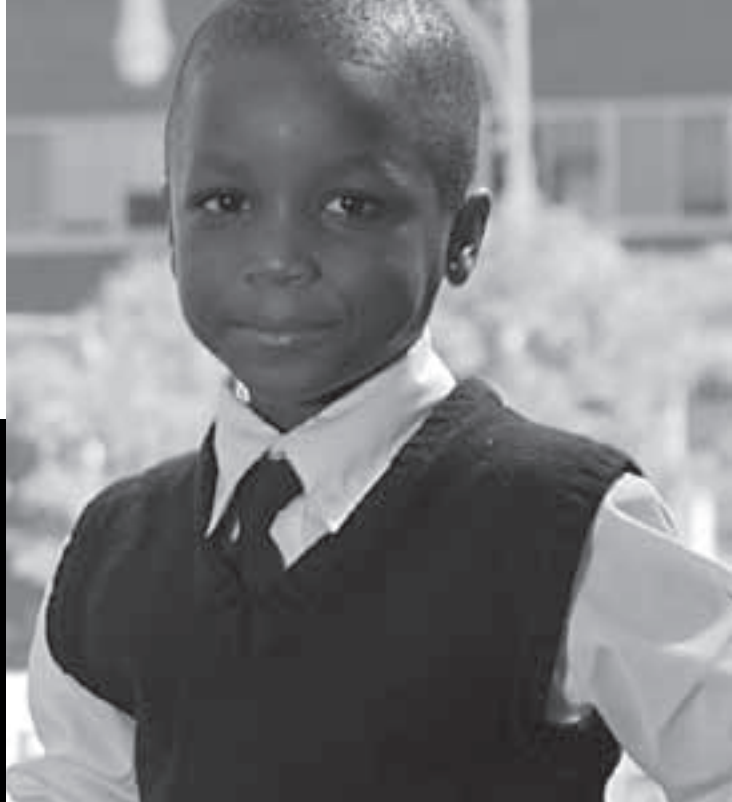


2010 ANNUAL REPORT

HELPING CHILDREN
AND FAMILIES LEARN,
ACHIEVE, AND SUCCEED
FOR 198 YEARS!



NEW YORK CITY MISSION SOCIETY

Our Mission

New York City Mission Society provides programs and services in a warm and loving environment in which children and families from underserved communities achieve personal growth and a greater degree of self-sufficiency.

Our Vision

Building on its strong and distinguished history, New York City Mission Society has successfully made the leap from a good organization to a great one. Working in partnership, Board and staff have led the organization to a new era, characterized by commitment to achieving its mission, working in collaboration, and achieving the highest possible results for our core customers: children and families who are experiencing difficult circumstances due to poverty.

New York City Mission Society is a charitable organization that embraces the traditional values of love, dignity, and mutual respect for others as well as ourselves.

New York City Mission Society envisions its future as a highly effective, highly regarded organization with a focus on promoting positive youth development, within the broader context of family and community. To ensure that we offer effective programs, the organization has a strong programmatic theory of change that clearly and concisely articulates the outcomes we seek to achieve and the strategies by which we achieve them. The theory of change is regularly tested by an evaluation system that focuses on quality, results, and impacts.

CHANGING LIVES SINCE 1812

Dear Friends,

As New York City Mission Society approaches a remarkable milestone in 2012—our Bicentennial—we thought it fitting to explore how we change lives. Throughout our history, we have always played a key role in helping New Yorkers in need. We have extended a helping hand or directly assisted every ethnic group who has populated our city, among them: the newly-arrived European immigrants in the 19th century, the growing population of African-American and Latino communities in the 20th century, and the many children, youth, and families in Harlem and throughout New York City who we currently serve.

For as much as our population and programs have evolved over time, New York City Mission Society positively changes lives because we respond to the needs at hand. Our main objective is to provide children, young people, and families with the tools to succeed. Today, New York City Mission Society provides a dynamic array of education, workforce development, preventive services, youth development, and community building programs to achieve these goals.

In this report, we feature four programs from fiscal year 2010. 1) In our Power Academy Summer Enrichment Program, children ages 6-12 find a safe, nurturing, and fun way to maintain learning gains for the coming academic year. 2) In our Preservation programs we focus on strengthening families by providing them with counseling and support to deal with daily challenges. 3) In our Learning to Work program at Emma Lazarus High School, young immigrants from around the world are inspired and supported to set future life goals through internship opportunities and college preparation. 4) In our staff profile, Robin Holmes, Project Director of Operation SNUG, shares her passion and enthusiasm for preparing young people for a better life.

We are able to positively change lives, because our supporters share our commitment to helping children and families in underserved communities help themselves. Your generosity allows us to continue changing lives. We hope that we can count on your continued support now and in the future, so that we can continue to serve the needs of New Yorkers.

Sincerely,

*Stephanie Palmer,
Executive Director*

*Lloyd W. Brown II, Chair,
Board of Directors*



2010 FISCAL YEAR AT A GLANCE

New Yorkers hurt by the deepening recession pushed the demand for our services and New York City Mission Society has responded. In the past twelve months, New York City Mission Society has experienced an increase in:

- **program enrollment**
- **the number of community events**
- **the number of volunteers engaged**

The need for assistance is particularly acute in communities that New York City Mission Society serves, including Harlem, the South Bronx, and Brownsville (Brooklyn); residents of these communities are primarily African-American, Latino, and recent immigrants. Our program participants live in areas of the city with some of the highest rates of unemployment, adolescent pregnancy, crime, diseases that disproportionately affect the poor, single income households, and failing schools.

As we dealt with urgent immediate needs, we never stopped working towards building a brighter future for our community. We are proud to report that this year New York City Mission Society took a major proactive step to promote healthy living. “Empowering the Community through Healthy Living” is an enhanced initiative that is incorporated in all of our programs. Its goal is to educate program participants and staff about social issues surrounding illnesses that are prevalent in the inner city, discuss personal choices for healthy living, and promote environmentally green ideas. For many of our children this is a learning opportunity that the public schools simply cannot offer.

Our community events included the Harlem Family Health Fair, Christ Church Kids Program, Youth Conferences, and Community Conversations in Education Project.

How many we served:
(Service level category FY10)
Program Enrollments **5,470**
Community Events **1,907**
Volunteers **366**

OUR PROGRAMS AND SERVICES

New York City Mission Society provides a comprehensive approach to servicing the needs of our youth. We address the core principles of Youth Development Programming by offering:

Physical Development
Cooking, Aerobics, Martial Arts, Dance

Social Development
Peer Education on HIV/AIDS, Peer Group Therapy, Conflict Resolution and Mediation, Youth Leadership

Creative Development
Music, Drama, Photography, Cultural exchange opportunities, Arts and crafts

Cognitive Development
Homework Help, English as Second Language assistance, Test Preparation, College Preparatory Counseling, Workforce Development



SERVING THE COMMUNITY WITH A COMPREHENSIVE PORTFOLIO OF SERVICES

Program Highlights

New York City
Mission Society
manages
comprehensive
programs serving
the diverse
needs of the city's
underserved citizens.
The following
highlight a few
of these:

OUT OF SCHOOL PROGRAMS

After-School and Summer Programs provide essential services to thousands of children attending schools in Central Harlem and the South Bronx. Kindergarten through high school students receive academic support, arts and recreation, and youth development workshops. These programs will help them grow into well-rounded individuals with the tools that will enable them to graduate from high school and achieve success in college and their chosen careers.

The Power Academy Summer Enrichment Program channels the energy of children aged 6-12 into positive academic, cultural, and recreational activities. Studies have demonstrated that students can lose at least a half grade level of learning during the summer months. At Power Academy, built-in literacy-based activities are designed to stem the learning loss that children experience during their time away from school in the context of a supportive, engaging, and enjoyable environment. The program employs a variety of activities that enhance the basic academic skills of young people. 497 students participated last year in New York City Mission Society's summer day camp programs.

WORKFORCE DEVELOPMENT PROGRAMS

The Summer Youth Employment Program provides hundreds of youngsters from low-income families with 7 weeks of paid work experience during the summer. Participants are supported in their jobs with counseling related to workplace behavior, communication with supervisors, and close monitoring by New York City Mission Society staff. Last year, 906 students were placed in jobs through this program and the Career Readiness and Education Workshop.

Career Readiness and Education Workshop (CREW) is an after-school program for students aged 14-18 designed to develop their social skills, support their academic progress, and prepare them for post-secondary school



opportunities. Last year 83% of the seniors in CREW graduated from high school and 84% of them planned to attend college in the fall.

PREVENTION PROGRAMS

Club Real Deal in partnership with Children's Aid Society is a coeducational adolescent pregnancy prevention program designed to prevent unintended and early pregnancy through academic motivation and assistance, including academics, athletics, employment, and health-oriented services. Last year, 100% of the children who participated in Club Real Deal were promoted to the next grade and 100% of participating seniors graduated. We are delighted to report that based on our past success this program is currently the recipient of a five-year grant from the United States Department of Health and Human Services.

Family Preservation Programs

provide an array of services that help to prevent the disintegration of the family as a unit, including parent empowerment training and individual/family counseling. In keeping with the concept of a community of care, needed services that New York City Mission Society does not currently provide are accessed through other neighborhood providers with whom collaborations have been established.

COMMUNITY PROGRAMS

Minisink Townhouse hosts annual community events that promote healthy family relationships and strengthen community ties. Among the community events held last year:

The Thanksgiving Celebration served more than 147 meals; approximately 275 people sampled the food at the Real Men Cook Benefit; the Holiday Toy Drive distributed over 1,600 toys and gift cards; the Health Fair provided free health services to 110 individuals; and the Halloween Party provided 548 children and their families with a safe place in which to enjoy treats, games, and the famous Minisink Townhouse Haunted House.

HIGHLIGHTS OF 200 YEARS OF SERVICE

For nearly 200 years, New York City Mission Society has been a force for positive change in the lives of New Yorkers in need

1812

New York Religious Tract Society founded

1863

New York Religious Tract Society distributes aid to the victims of the Civil War Drafts Riots

1868

Trips are financed to the countryside for the urban poor that provides a model for the Fresh Air Fund

1920s

The Harlem Unit opens and provides services for the African-American children and families of this largely underserved community

1. Youngsters at New York City Mission Society's program at St. Mark's Methodist Church, Manhattan (1945)
2. New York City Mission Society's Camp Minisink Women's Association luncheon at the Hotel Astor (October 1954)
3. Board member Dina Merrill Hartley sets the cornerstone of the Minisink Townhouse (1965). Photo by Cecil Layne
4. Children from one of New York City Mission Society's Spanish language ministries getting a physical (1946)
5. Children at Camp Minisink (n.d.)



1



2



1930

Camp Minisink opens

1945

The Minisink staff leave their church offices and establish headquarters in the Minisink Townhouse at 348 Convent Avenue

1950s

Three camping programs operate: Camp Minisink and Camp Sharparoon for children and teens, and Camp Green Acres, for families and seniors

1965

The new Minisink Townhouse opens at 646 Malcolm X Boulevard, on the original site of the Cotton Club, bringing most of its programs under one roof and creating a vibrant community center in the heart of the neighborhood

1979

The last religiously-focused endeavor—the Urban Ministry Program opens, which supports recent seminary graduates and newly minted pastors. This program continues until the early 1990s

1990s

Services are now provided within public schools, offering attendance improvement, after-school, and drop-out prevention programs in Harlem and the Bronx

2005

The first Learning to Work program at Harlem Renaissance High School launches

Amachi/NY mentoring program for children with incarcerated parents begins

2008

Milestone of serving 10,000 youth and families is reached

2012

New York City Mission Society celebrates Bicentennial Anniversary

CHANGING LIVES THROUGH OPPORTUNITY

For people living in New York City's impoverished neighborhoods, the prospects of a good education and a bright future can seem like an unattainable dream. Poorly performing public schools, dangerous streets, and multi-generational poverty can conspire to exclude all but the most determined from educational and economic success.

New York City Mission Society gives children, youth, and families facing these circumstances the tools to move out of poverty. From Harlem to the South Bronx to Brownsville (Brooklyn), we change lives through our education, workforce development, prevention, and youth development and community building programs.



Two Lives Changed: CHILDREN

Michelle Jackson wanted a better life for her children, so when she moved to Harlem, she brought her children to New York City Mission Society's Power Academy Summer Enrichment Program. She wanted a place where her children would continue learning—avoiding the erosion in math and reading gains that especially affect children in underperforming schools.

At Power Academy, children enjoy a theme-based immersion that provides education, cultural enrichment, recreation, community service, and character building activities. Michelle's children—Nialah, age 12, and Robert, age 17—have practically grown up in Power Academy.

For Robert, now a senior in high school, Power Academy gave him a chance to learn the value of community service. It is with this spirit of voluntarism that he returned as a volunteer counselor after he aged out of the program. Robert appreciates how the staff modeled

non-violent conflict resolution. "They taught us how to control ourselves and work through problems rather than the way things happen on the street," he says.

Nialah, a sixth-grader, has explored her creativity through Power Academy. "I've published three books so far," she says. "A lot of kids don't want to write during the summer, but I love it. I've been proud to bring my books to school in the fall." While at Power Academy, she learned about the Impact Repertory Theatre, a performing arts group for young people. She now regularly performs with the group.

For Michelle Jackson, Power Academy has given her children advantages that are hard to find in Harlem. "I pounded the pavement looking for safe environments for my children," she says. "When I send my children to the Power Academy, I know they will have the same discipline and morals that I raise them with, and that they will be ready for school next year."

Two lives changed? Make that three.



Three Lives Changed: A FAMILY

If change occurs on an individual level, communities improve when the core unit—the family—grows stronger. This premise drives New York City Mission Society’s Family Preservation Services.

Our child abuse prevention and family integration programs keep families together and children out of the foster care system. They work by helping fragile families to discover their strengths, utilize their assets, and connect with supportive and sustaining services.

For the Washington family (name changed for privacy), our program brought them back from the brink of crisis. When staff first encountered the Washingtons, three different generations were living under one roof—a grandmother, her son, and the son’s high-school age daughter, Ciara—and tensions were threatening to unravel them.

For Ciara, childhood traumas, combined with her father’s unemployment and their having to move in with her grandmother, led her to engage in risky and self-destructive behaviors, including drug use and missing school. These behaviors spawned increasingly heated arguments between

the grandmother and Ciara, who threatened to move out.

Jonathan Morgenstern, Director of Family Preservation Services and a licensed clinical social worker, provided interim counseling for Ciara. He was immediately impressed with her intelligence, resilience, coping skills, and plans for the future. “I acknowledged and reinforced her assets, her strengths, and her intelligent approach to wanting to do better in school and have a singing career,” he says.

The case planner referred Ciara to substance abuse counseling and long-term mental health care, and has followed the family for nine months. Ciara is attending school again and earning straight A’s. She is set to graduate high school and is considering college. Although the father is still unemployed, tensions in the family have subsided.

For this family, change came when its youngest member got care for the issues that could have led to her self-destruction. Stronger and more successful, this family has new reasons to hope and look toward the future.



Communities Changed: NEW IMMIGRANTS TO NEW YORK

For generations of immigrants to the United States, the Statue of Liberty and the famous poem by Emma Lazarus that appears at its base have captured the exhilaration of arriving in this new land. The poem reads in part, “Give me your tired, your poor, your huddled masses yearning to breathe free.” For the young people who participate in New York City Mission Society’s Learning to Work (LTW) program at Emma Lazarus High School on the Lower East Side—a school for over-aged and under-credited recent high school-age immigrants throughout New York City—this exhilaration epitomizes their experience. The LTW program helps these new arrivals adjust to New York, finish high school, and forge a promising career.

“The students in this high school are so new to the United States, so excited to be here, and so committed to learning, they don’t realize how much of a challenge they have ahead of them,” says Pia Raymond, Learning to Work Program Manager. “To begin with, they know very little English. We support the students in building their English language skills, and in learning basic life and career readiness skills. We address everything from navigating the subway to developing and identifying career goals.”

As Ms. Raymond describes, Learning to Work fuses life and language skills, academic support, and career preparation. The program exposes students to the professional world by placing them in subsidized internships and helps prepare them for college or post-graduation employment.

For Rocheforte, a 16-year-old who left his mother and three brothers in Guinea, Learning to Work has been a bridge to his new home. “I came to the United States to get an education and to have a better life,” he says. “The LTW program helped me learn English. I now know how to write a resume, how to conduct myself in an interview, and how to get a job.”

Rocheforte not only has a job, but he interns at New York City Mission Society, attends school all day, participates in the LTW program after school, and serves as student government president. Last year he interned at Bellevue Hospital, and recently he attended the United Nations Youth Assembly. In college, he plans to major in economics or political science. For Rocheforte, and for the 250 other participants, the Learning to Work program at Emma Lazarus High School helps them realize the American Dream.



New Initiatives

A NEW APPROACH TO GUN VIOLENCE PREVENTION: Operation SNUG

How often have we heard or even uttered the popular phrase “an epidemic of violence”? What if gun violence, like an infectious disease, could be prevented using an evidence-based public health model? A new program at New York City Mission Society aims to do just that. Operation SNUG (“Guns” spelled backwards) works directly with those who are most likely to commit gun violence—young men ages 14-26—to persuade them to find peaceful solutions to conflict.

Funded by the New York State Division of Criminal Justice Services in partnership with New York State Senator Bill Perkins, Operation SNUG replicates the highly successful model conducted by CeaseFire Chicago. Focusing on Central Harlem, this program serves as one of ten throughout the state.

Operation SNUG includes five components: **1) community mobilization; 2) outreach to**

at-risk young people; 3) faith-based leader involvement; 4) participation from the 32nd Police Precinct and Manhattan Borough North; and 5) public education. Notably, the program hires and trains staff with “street-credibility” stemming from their prominent roles in street activities, such as being reformed gang leaders and having had involvement with the criminal justice system. These staff members serve as outreach workers and as violence interrupters—people who intervene in disputes to prevent violence or retaliation after a shooting has occurred.

“This program will save lives,” says Courtney Bennett, New York City Mission Society’s Director of Community and Government Relations. “It will redirect the behaviors, attitudes, and characters of the young people we serve, and it will make Central Harlem a safer place to live.”

Preparing YOUNG PEOPLE FOR SUCCESS

When young people who grow up in impoverished neighborhoods enter the professional world, they often face it unprepared. They frequently have lower literacy levels than required, and their families may lack the stability and support—even basic housing—to help them keep a job. These young people need training, education, and—above all—someone to believe in them.

Fortunately, New York City Mission Society's young people have Robin Holmes. Ms. Holmes headed the Career Readiness and Education Workshop (CREW), a work training and college preparation program, from 2008-2010. Having now concluded, CREW succeeded by all measures: all 30 participants graduated high school and 24 enrolled in college. This is due in no small part to Ms. Holmes' formula: create an environment that demands excellence, hold young people to high standards, teach them skills they need, and always be in their corner.

Ms. Holmes says, "From the first day, I say to the young people, 'You came here because you want to better yourself. Let's explore that together.' It immediately creates accountability and motivates them to achieve."

Since Ms. Holmes joined New York City Mission Society in 2008, she has also run the Summer Youth Employment Program, which often gives young people their first jobs. For Ms. Holmes, who has been in career training for 19 years, the rewards of working with young people have kept her motivated and engaged in the work.

"Working with young people is a joy," she says. "They are on the fence, and they can go left or right. If you give them tools, education, and work experience, you can help them go to the right."

Among the young people she has worked with, the feeling is clearly mutual. Last fall, CREW sponsored an alumni gathering, and 18 participants showed up. "They couldn't wait to tell us about their first semester at school," Ms. Holmes said. "They expressed how grateful they were for the CREW experience and for how we had prepared them for college."

Now, Ms. Holmes has taken on a new challenge as Project Director for Operation SNUG, a new gun violence prevention program (see page 13). "What excites me about SNUG," Ms. Holmes says, "is that we'll be giving young people a chance to choose a better life. When you give young people a chance, and you truly believe in them, the sky is the limit."



FY10 Fundraising Events

2010 CHAMPIONS

FOR CHILDREN

LUNCHEON

On June 8, 2010 at the 21 Club in Manhattan, New York City Mission Society honored three outstanding individuals, who have each, in their own way, demonstrated their commitment, leadership, and generosity to help children and families from communities of longstanding need.

David Blumenfeld, Vice President of the Blumenfeld Group, received the Community Development Award; Photographer and New York City Mission Society Board Member, Stanley H. Rumbough received the Community Leadership Award for his fundraising and advocacy on behalf of numerous organizations; and New York City Mission Society alumnus Curtis Sherrod, CEO of All Things Traffic, Inc. and Executive Director of The Hip-Hop Cultural Center, received the Mission Accomplished Award.

The event raised necessary funds for New York City Mission Society's programs.

OTHER FUNDRAISING EVENTS DURING FY10

An evening at the Broadway production of David Mamet's *Race*
December 2, 2009

An evening at the off-Broadway play,
The Man in Room 306
February 11, 2010





FY10 GOVERNMENT AND INSTITUTIONAL DONORS

\$2,000,000 +

NYC Department of Youth and
Community Development

\$1,000,000 +

NYC Administration for
Children's Services

NYC Department of Education

\$200,000 +

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*Every effort has been made to accurately
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212.674.3500 x 208 for any corrections.*

AUDITED FINANCIAL STATEMENT

New York City Mission Society Summary of Financial Activities
For the Fiscal Years Ending June 30, 2010 and 2009

	JUNE 30, 2010	JUNE 30, 2009
PUBLIC SUPPORT & REVENUE		
INDIVIDUAL GIVING	\$123,122	\$119,551
INSTITUTIONAL GIVING (CORPORATE AND FOUNDATION)	581,057	1,554,112
GRANTS FROM GOVERNMENT AGENCIES	5,642,608	4,717,661
SPECIAL EVENTS	131,853	158,155
EARNED INCOME	1,606,267	1,630,698
TOTAL SUPPORT & REVENUE	\$8,084,907	\$8,180,176
EXPENSES		
PROGRAM SERVICES:		
MINISINK TOWNHOUSE PROGRAMS	2,615,736	2,686,749
SCHOOL BASED PROGRAMS	3,262,300	2,886,017
BEACON PROGRAMS	695,255	650,966
CCEP PROGRAM	141,775	192,036
PROGRAM OPERATIONS & EVALUATIONS	302,525	349,402
TOTAL PROGRAM SERVICES	7,017,591	6,765,171
SUPPORTING SERVICES		
MANAGEMENT & GENERAL	1,342,181	1,236,928
FUNDRAISING & PUBLIC RELATIONS	391,600	440,115
TOTAL SUPPORT SERVICES	1,733,781	1,677,043
TOTAL PROGRAM & SUPPORTING SERVICES	\$8,751,372	\$8,442,214
OPERATING SURPLUS / (DEFICIT)	\$(666,465)	\$(262,039)

The net assets as of June 30, 2010 are \$18,736,509. These assets include restricted, unrestricted and permanently restricted investments, buildings, land, and other miscellaneous assets.

STAFF

Administrative Office

Kate Amanna Quality Assurance Manager
Yvonne Balli Human Resources Associate
Courtney Bennett Director of Community & Government Relations
V. AnnDenise Brown Executive Assistant to Executive Director
Leslye Lynford Director of Development
Rosario Maceiras Accounting Manager
Vedrana Mistic Quality Assurance Coordinator
Melissa Moorer Nobles Director, Human Resources
Maria Orengo Associate Executive Director
Stephanie Palmer Executive Director
James Quinn Director of Facilities Operations
Peter Quinones Assistant Director, Program Operations
DJ Rouzeau Program Manager, School Based Programs
Sharada Singh Director of Finance and Administration
Khalii Thompson Office Assistant
Nicole S. Van Pelt Manager, Donor Relations
Dorothy Whyte Senior Director, School Based Programs
Benjamin Williams Senior Development Associate
Anna Yang Accountant

Amachi

Rodney Beckford Program Manager
Tashan Dawkins Case Manager
Leonard Morlo Recruiter

Club Real Deal

Kim Ferguson Community Organizer
Diane Flood Job Club Coordinator
Frances Robinson Program Manager

CREW

William Allen Program Coordinator
Robin Holmes Program Manager
Calliana Thomas Program Coordinator

Community Conversations in Education Project

Karen Reed Program Manager

Family Life Management Center

Donna Avant Case Planner / Family Systems Therapist
Miriam Bonilla Case Planner
Tawana Bryant Program Supervisor
Cynthia Douglas Case Aide
Tania Gonzalez Case Planner
Candice Overton Family Systems Therapist
Ivy Simpson Case Planner

Enhanced Teens Program

Elizabeth Brown-Whetsone Youth Specialist
Nicolette Cunningham Program Supervisor
Laura Figueroa Case Planner

LTW Brownsville Academy High School

Anderson Ali Site Coordinator
Blair Blackman Counselor
Ebony Chambers Employment / Internship Coordinator

LTW Emma Lazarus High School

Debra Cardenas Advocate Counselor
Pia Raymond LTW Program Manager
Alena Victor Senior Advocate Counselor
Meng Qian (Wendy) Wang Social Worker
Thomas Wernham Senior Advocate Counselor/CCS
Eunice Wu Advocate Counselor

LTW Harlem Renaissance High School

Gustavo Carrasco Employment Coordinator
Abigail Lowe Social Worker
Nelida Ortiz-Rolon Senior Advocate Counselor
Amanda Perez Advocate Counselor
Sonia Phillip Site Coordinator

Minisink Beacon Center for Family Services

Brenda Alvarez Case Aide / Administrative Assistant
Carolyn Beltran Case Planner
Shevonne Carrega Clinical Supervisor
Yvonne Maddox Case Planner
Thelonious Scott Case Planner

Minisink Townhouse

Devon Arnold Security Guard
Kim Caliman Education Coordinator
Nicole Kafando Receptionist
Michael Kennedy Maintenance Worker
Jonathan Morgenstem Director, Family Preservation Services
Richard Phinazee Facilities Supervisor
Lennard Robinson Senior Maintenance Worker
Constance Walker Office Manager

P.S. 85

Carmen Egas Program Assistant / Data Entry
Aida Maldonado Site Coordinator
Waleska Salcedo Assistant Site Coordinator

P.S. 92

La-Shonna Clee Site Coordinator

P.S. 175

Nadja Sailesman Site Coordinator
Kendra Williams Assistant Site Coordinator

Uniting Families in Transition

Julia Carlo Group Specialist
Jose Flores Group Specialist
Ruben Gonzalez Program Supervisor

Wadleigh Secondary School

Manuel Colon Program Director
George Lucas Assistant Program Director
Nadia Small Administrative Assistant

As of June 30, 2010

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Stephanie Palmer

As of December 31, 2010

NEW YORK CITY MISSION SOCIETY

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New York City Mission Society has supported children and families for generations – encouraging resiliency in the face of many changes, self-confidence and the ability to make positive life choices. Our core values include respect for every person served, encouraging youth to explore their individuality in a safe and nurturing environment, and seeing possibilities where others see limitations.

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PRINTING: Nugent Alison

COPY: Ray Rigoglioso

PHOTO CREDITS: New York City Mission Society Archive, Olubode Shawn Brown, Stanley H. Rumbough, Brad Stein, Carl Sylvestre, Hannah Thomson

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SPECIAL THANKS TO PATRICK O'CONNELL & BRAD STEIN

